



ANNUAL REPORT 2018

DOVETAIL PARTNERS, INC.

528 Hennepin Ave., Suite 703

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“The measure of intelligence is the ability to change.”

- Albert Einstein, 1879-1955

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Dovetail Mission Statement

Dovetail Partners provides authoritative information about the impacts and trade-offs of environmental decisions, including consumption choices, land use, and policy alternatives.

Programs

Certification

Dovetail promotes activities that conserve the world's natural resources, including forests. Dovetail envisions a world where forests encompass the full spectrum of ecological attributes, and the industries and rural communities dependent on these forests thrive both economically and socially through their support of these attributes. Dovetail pursues this vision by supporting innovative approaches to sustainable forestry, such as forest certification, and recognizes people are a key resource for addressing the issues of sustainability.

Green Building

Dovetail provides information and assistance related to many of the currently available green building programs and related policies. Our staff is experienced with green building practices and program standards. We partner with diverse research, education, and advocacy organizations to support innovations in building design and construction.

Land Use

Dovetail recognizes the links between sustainable forestry, responsible trade and consumption, and land use. Dovetail is interested in promoting land use research, planning and innovative programs that encourage and reward responsible land use activities. Dovetail is specifically interested in addressing and minimizing land use impacts on soil and water resources.

Responsible Materials

Dovetail analyzes information about various materials in a way that best helps organizations and individuals make sustainable choices that they wholly understand. Dovetail also tracks trends and developments related to material reuse and recycling. In order to support the development of responsible material production standards, Dovetail has engaged with diverse organizations, including the Sustainable Furnishings Council, and NSF Joint Committee on Dimensional Stone Sustainability, and a number of forest sector groups.

Annual Highlight

Consuming Responsibly Series



In 2018, Dovetail Partners launched a new report series addressing responsible consumer choices.

The objective of this new consumer-focused series is to provide information that:

- stimulates thinking about evaluation of consumption choices,
- provides a rationale for limiting adverse environmental and social impacts of consumption, and
- offers ideas on how to satisfy needs while consuming less.

The “Consuming Responsibly Series” is authored by Jim Bowyer, Ph.D. and four initial reports were distributed in 2018:

- Consuming Responsibly – New Series Introduction
- Environmental Impacts of Tap vs. Bottled Water
- E-waste and How Consumer Choices Can Help to Reduce It
- Environmental Assessment of Natural vs. Artificial Christmas Trees

The reports are based on peer-reviewed science as well as information from sources that have a reputation for integrity in product testing and reporting. Verified life cycle information is utilized to the extent possible in reporting environmental performance of various products. And, as in all Dovetail reports, sources of information are transparently identified, with links provided for those who wish to investigate further.

The selection of topics to be included in the series has been informed by suggestions from our readers, and it is our goal to stimulate thinking about how to evaluate consumption choices, provide a basis for limiting adverse environmental and social impacts of consumption, and offer ideas as to how to satisfy needs while reducing impacts.

Publications & Newsletters

Dovetail publishes a monthly e-newsletter, *The Outlook*, with information about our latest publications, news and events.

Reports

Dovetail reports address a wide range of topics and issues related to sustainable forestry, responsible materials, responsible consumption and organizational development.

News

News Releases

Dovetail publishes news releases regarding new publications, projects, and services, additions to our team, and areas of growth and expertise.

2018 Reports



Access the complete articles online at: www.dovetailinc.org/reports

2018 News Releases

- 10/23/18 [Celebrate 6th Annual National Bioenergy Day on October 24th at Koda Energy](#)
- 10/5/18 [Join Dovetail Partners at Malaysian Timber Conference](#)
- 9/20/18 [Join Dovetail Partners at International Urban Forestry Congress](#)
- 9/17/18 [Join Dovetail Partners at Wood Recycling Event in Michigan](#)
- 8/15/18 [Join Dovetail Partners at Green Forest Jobs Workshop](#)
- 8/7/18 [Join Dovetail Partners at Biochar 2018](#)
- 4/5/18 [7th Annual Heating the Midwest with Renewable Biomass Conference and Expo](#)
- 4/2/18 [Teachers' Tours Provide Environmental Educators with Firsthand Experiences in 2018](#)

Access the complete news releases online at: www.dovetailinc.org/news

Dovetail Board, Staff & Interns

Dovetail Board of Directors 2018

Jeffrey Howe, Ph.D., *Chairman of Dovetail Partners*

Brian Adams, *Senior Vice President, Bremer Bank*

Edwin Chanin, *Attorney, Chanin Law Firm*

Jill Koosmann, *CEO, HRK Group, Inc.*

Dawn J. Krueger, *Sustainability Supply Chain Manager, 3M*

Marcella A. Windmuller-Campione, *Assistant Professor, University of Minnesota*

Nicolas Martin, *Manager, Xcel Energy*

Dovetail Staff 2018

Jeffrey Howe, Ph.D., *President*

Kathryn Fernholz, *Executive Director*

Gloria Erickson, *Dovetail Associate for Fire Adapted Communities*

Jim Bowyer, Ph.D., *Director of Responsible Materials Program*

Steve Bratkovich, Ph.D., *Project Manager for Recycling and Reuse*

Harry Groot, *Dovetail Associate*

Chuck Henderson, *Dovetail Associate*

Ed Pepke, *Dovetail Associate*

Dovetail Interns 2018

Ananya Rajaraman, *Environmental Policy*

Mariah Casmey, *Sustainable Building and City Design*

Taylor Roberts, *Green Building*

Craig Burke, *Green Building*

Financial Statement 2018

Dovetail Partners, Inc.

Statements of Financial Position

December 31, 2018

Assets

Cash	\$211,469
Grants and contracts receivable	99,739
Prepaid expenses	-
Total Current Assets	<u>311,208</u>
Property and Equipment - Net	-
Total assets	<u>\$311,208</u>

Liabilities and Net Assets

Liabilities:

Accounts payable	\$38,574
Accrued wages and payroll taxes	12,073
Total current liabilities	<u>50,647</u>

Net assets:

Unrestricted	253,211
Temporarily restricted	7,350
Total net assets	<u>260,561</u>

Total liabilities and net assets **\$311,208**

Statements of Activities and Changes in Net Assets

December 31, 2018

Dovetail Partners, Inc.

	Unrestricted	Temporarily Restricted	Total
Support & Revenue			
Grants and Contributions	\$27,711	\$ -	\$27,711
Fees for Service	453,492	-	453,492
Miscellaneous Income	459	-	459
Net Assets Released from Restrictions:			
Satisfaction of Program Restrictions	41,471	(41,471)	-
Total Support and Revenue	523,133	(41,471)	481,662
Expenses			
Program Services	447,094	-	447,094
Support Services:			
Management and General	43,457	-	43,457
Fundraising	13,559	-	13,559
Total Support Services	57,016	-	57,016
Total Expenses	504,110	-	504,110
Change in Net Assets	19,023	(41,471)	(22,448)
Net assets – Beginning of Year	<u>234,188</u>	<u>48,821</u>	<u>283,009</u>
Net assets – End of Year	<u>\$253,211</u>	<u>\$7,350</u>	<u>\$260,561</u>

Dovetail Partners, Inc.

Statement of Functional Expense

December 31, 2018

	Program Services	Management and General	Fundraising	Total Support Services	Total All Services
Expenses					
Salaries	\$184,193	\$29,201	\$11,231	\$40,432	\$224,625
Payroll Taxes	<u>14,194</u>	<u>2,250</u>	<u>866</u>	<u>3,116</u>	<u>17,310</u>
Total Personnel Costs	198,387	31,451	12,097	43,548	241,935
Consulting	168,563	-	-	-	168,563
Program Expense	30,812	-	-	-	30,812
Staff Mileage/Travel	22,651	-	-	-	22,651
Occupancy	8,512	1,350	519	1,869	10,381
Insurance	7,229	1,146	441	1,587	8,816
Accounting	-	8,205	-	8,205	8,205
Telephone/Internet	2,982	472	182	654	3,636
Miscellaneous	2,351	373	143	516	2,867
Dues/Subscriptions	2,704	-	-	-	2,704
Printing and Copying	601	95	37	132	733
Office Supplies	252	40	15	55	307
Depreciation	<u>2,050</u>	<u>325</u>	<u>125</u>	<u>450</u>	<u>2,500</u>
Total Expenses	\$447,094	\$43,457	\$13,559	\$57,016	\$504,110

Dovetail Partners, Inc.
Statements of Cash Flows
December 31, 2018

Increase (Decrease) in Cash and Cash Equivalents

Cash Flows from Operating Activities:

Change in Net Assets	\$ (22,448)
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities	
Depreciation Expense	2,500
Increases (Decreases) in Current Liabilities:	
Accounts Payable	19,622
Accrued Wages and Payable Taxes	(3,428)
Decreases (Increases) in Current Assets:	
Grants and Contracts Receivable	<u>29,220</u>
Net Cash Provided (Used) by Operating Activities	25,446

Cash Flows from Investing Activities:

Purchase of Property and Equipment	-
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Cash Flows from Financing Activities:

None	<u>-</u>
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Net (Decrease) in Cash and Cash Equivalents 25,446

Cash and Cash Equivalents – Beginning of Year 186,023

Cash and Cash Equivalents – End of Year \$211,469



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